

Annual EEO Public File Report
KWON-KYFM-KRIG-KPGM

The purpose of the EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2015 to and including January 31, 2016 (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on February 1, 2016 and posted on the stations' website, in accordance with the FCC's EEO Rules.

For the purposes of This Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to
 Annual EEO Public File Report – Full-time Job Openings Filled
 During the Period from January 31, 2015 to January 31, 2016
 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position		Recruitment Source of Hire
	Office Manager 7/27/15 4 of 32	Internship

Total Number of People Interviewed for All Job Positions: 4

Section 2 to
Annual EEO Public File Report – Recruitment Sources
During the Period from January 31, 2015 to January 31, 2016
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Charlie Taraboletti, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 charlie@bartlesvillerradio.com FAX: 918-336-6939	2 media	All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Rudy/Classifieds, 202 W. 4th, Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 amity@bartlesvillerradio.com FAX: 918-336-6939		All Positions
2.	Word of Mouth	0 word of mouth	All Positions
3.	Walk ins	0 walk ins	All Positions
4. websites	Bartlesville Chamber of Commerce, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 reception@bartlesville.com	1 Chamber of Commerce	All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org	0 OAB website	All Positions
	Website: Bartlesville Radio, Dorea Potter www.bartlesvillerradio.com	0 bartlesvillerradio website	All Positions
	Website: BEOA-linked to OAB, online contact www.careerpage@nab.org		All Positions
	AllAccess.com	OAA website	All Positions
5.	Job Fair: Dewey Fairgrounds		All Positions
6.	Organizations – see attached list Workforce Oklahoma	0 Organizations/schools 0 Workforce Oklahoma	All Positions
7.	Internships/Return Employee/Promotion	1 internship	All Positions

Section 3 to
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken During the Period from January 31, 2015 to January 30, 2016
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

1 – Job Fairs: Hosted Job Fair at Business & Home Show, Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, Sales Manager-Tami Brinkman, Business Manager-Dorea Potter and several sales staff members met with the public and future employment opportunities.

2- Awarded 1 Scholarships to BHS Students, May 2015 – Station Manager-Kevin Potter presented the awards

3 – www.bartlesvillradio.com - Notice of internship program, ongoing, kept current by Business Manager-Dorea Potter

4- Hosted Station Tours: 8 Boy Scout Troops came to the stations. Business Manager-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions – throughout the year – Operations Manager-Charlie Taraboletti interviewed the guests.

6 – Attended EEO Training at Spring OAB Convention in OKC

7 – Hosted 1 Summer Intern, from University of Central Oklahoma in 2015 – by Operations Manager-Charlie Taraboletti and various staff members

Stephanie	Bills	Metro Technology Centers	1600 Springlake Dr	Oklahoma	OK	73111 405-595-4804	Stephanie_bills@metrotech.edu
Chief Pery	Beaver	Muscogee Creek Nation	PO Box 580	Okmulgee	OK	74447 918-756-8700	dpearcy@northok.edu
Dean	Pearcy	Northern Oklahoma College	PO Box 310	Tonkawa	OK	74653 580-628-6446	anderson@nsuok.edu
Gayle	Anderson	Northeastern State University	705 N Grand	Tahlequah	OK	74464-2 918-456-5511 x 3110	wriadair@nvosiu.edu
Matt	Adair	Northwestern State University	709 Oklahoma Blvd	Alva	OK	73717 405-420-8324	portman@nsuo.edu
Regina	Portman	NSU-BA Campus					
Personnel	Director	Oaks Indian Center	PO Box 130	Oaks	OK	74358 918-868-2196	Kenneth_gould@oes.state.ok.us
Ken	Gould	OESC	PO Box 1467	Ardmore	OK		chepherd@heart.com
Charles	Shepherd	OK Assoc of Black Journalists	17112 Sunny Hollow	Edmond	OK		ronald.johnson@okbu.edu
Ronald	Johnson	Oklahoma Baptist University	500 W University	Shawnee	OK	74804 405-878-2351	career_services@okbu.edu
Career Coordinator		Oklahoma Baptist University	500 W University	Shawnee	OK	74804	larry.lurney@oc.edu
Larry	Jurney	Oklahoma Christian University	PO Box 11000	Oklahoma	OK	73136 405-425-6000	lisa.gower@oc.edu
Lisa	Gower	Oklahoma Christian University	PO Box 11000	Oklahoma	OK	73136 405-425-6000	gwin@lippartmedia.com
Gwin	Lippert	Oklahoma City Community C	7777 S May Ave	Oklahoma	OK	73159 405-982-1611	lmartin@okcu.edu
Lynette	Martin	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-521-5171	agibson@okcu.edu
Andy	Gibson	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-744-6354	gmbunner@okcu.edu
Wendy	Brunner	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-744-6354	Peppi_boudreau@ohc.state.ok.us
Peppi	Boudreau	OK Office of Handicapped Co	2401 NW 23rd Ste 90	Oklahoma	OK	73107 405-521-3756	careers@oru.edu
Gloria	Smith	ORU-Career Services	7777 S Lewis	Tulsa	OK		jack.hodgson@okstate.edu
Jack	Hodgson	Oklahoma State University	206 Paul Miller Bldg	Stillwater	OK	74078 405-744-8282	
Paul	Smeyak	OSU-School of Journalism	2055 Paul Mill Bldg	Stillwater	OK	74078 405-744-5993	
Career	Services	OSU-Tulsa	700 N Greenwood	Tulsa	OK	74106 918-594-8208	sgilber@osuokc.edu
Gill	Smith	Oklahoma State Univ-OKC	900 N Portland	Oklahoma	OK	73107 405-945-8680	mpiper@okwu.edu
Marci	Piper	Oklahoma Wesleyan University	2201 Silver Lake Rd	Bartlesville	OK	74006 918-335-6249	
Personnel	Director	Osage Nation	1333 Grandview	Pawhuska	OK	74056 918-287-2495	
Ted	Moore	Osage National/Education	1333 Grandview	Pawhuska	OK	74056	
Nancy	Weber	Resonance	1608 South Elwood Av	Tulsa	OK	74119 918-587-3888	
Cathy	Coomer	Rogers State University	1701 W Will Rogers B	Claremore	OK	74017 918-343-7670	ccoomer@rsu.edu
Lee	Williams	Rogers State University	1701 W Will Rogers B	Claremore	OK	74017 918-343-7505	lwilliams@rsu.edu
Skip	Leckness	Rose State Univesity	6420 SE 15th St	Midwest Ci	OK	73110 405-736-0272	leckness@rose.edu
Connie	Myrick	Rose State University	6420 SE 15th St	Midwest Ci	OK	73110	cmmyrick@rose.edu
KRSC-TV	Mary	RSU Public Television	1701 W Will Rogers B	Claremore	OK	74017 918-510-8397	nleppi@sh-menoforheights.com
Mary	Scott	Sanford-Brown College	1345 Mendota Height	Mendota HMIN	OK	55120 651-905-3402	shensley@se.edu
Scott	Key	SE OSU	1405 N 4th	Durant	OK	74701-0 580-745-2270	career@smu.edu
Mirian	Johnson	Southern Nazarene University	6729 NW 39th Expres	Bethany	OK	73008 405-491-6684	918-331-3257
Tonya	Bailey	Tri County Technology Cente	Nowata Rd	Bartlesville	OK	74006 918-333-6979	hbailey@tubacc.edu
Beverly	Taylor	Tulsa Community College	909 S Boston	Tulsa	OK	74119 918-595-7045	gtaylor@tubacc.edu
Ed	Kelly	Tulsa Community College	909 S Boston MC423	Tulsa	OK	74119 918-595-7217	kscall@tubacc.edu
Rachel	Schaller	Tulsa Community College	909 S Boston	Tulsa	OK	74119 918-595-7170	ted.beschall@tubacc.edu
Career	Services	Tulsa Tech					career@smu.edu
Desiree	Hill	University of Central Oklahor	100 University Blvd.	Edmond	OK	73034 405-974-3346	dhill@ucok.edu
David	Adams	University of Central Oklahor	100 University Blvd.	Edmond	OK	73034 405-974-2792	dickson7@ucok.edu
Kathy	Johnson	University of Central Oklahor	100 University Blvd.	Edmond	OK	73034 405-974-2584	kaskam@ucok.edu
Kathy	Johnson	University of Oklahoma	860 Van Fleet Oval	Norman	OK	73019 405-325-2721	kjohnson@ou.edu
		University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019	